

NSC General Membership Meeting
Minutes
2/21/2010

1. **Introductions.** Kevin Cartwright (vice-president) began the meeting. Introduced Board members who were present (Molly Bardsley, Diana Stephens, Brian Jones and Roberta Meadows).

Introduced nominees:

John Guyton (President), Teresa Durden (Secretary), Kellie Sak (membership), Angie Thurmond (lifeguard). Two vacant positions: social director and maintenance

Suggested two people as social director: Sandy Steiner volunteered to be one of two social co-directors. Sandy agreed to call another nominee

Slate of nominees (including Sandy Steiner) approved by voice vote. No dissenters.

John Guyton led the remainder of the meeting. Said he only agreed to be President for one year. Molly announced that this was her second and last year as swim team director. Other board members introduced themselves.

2. **Financial update.** Diana Stephens presented the budget for 2010, to include small increases for utilities, a larger increase for insurance, level funding for remaining items, a contingency fund, and \$10K set aside for a capital improvement fund. \$10K was also set aside for bathroom improvements, which may not be fully used this year.

Budget approved by voice vote.

3. **By-laws.** Were last updated in 1992. Brian Jones, Marisa Feliciano, Teresa Durden, and John Blandford constituted the by-laws committee and finished completing the work begun by the Board to update them last year. Brian Jones presented proposed changes.
 - a. Membership. 200 Family membership cap. 170 is what we are planning for this year.
 - b. Types of membership. Decided to propose just two types of memberships. Also defined opening day as the day when age considerations are made. Adult children returning from college for the summer are considered house guests and therefore will not have to pay guests fees.
 - c. Transfer of membership. Allows for initiation fee, if we choose to have one.
 - d. Dues and assessments. Added 3.01A4 – no dues shall be refunded. This was a result of a few years ago when there were difficulties with operations.
 - e. Assessments. Increased from \$100 to \$250 the amount of assessments allowed without approval from the general membership.
 - f. Board of Directors. Separated officers and directors. Officers elected. Directors appointed. All to be approved at general membership meeting.

- g. Officers and elections. Clarified elections and appointments. Added consecutive term is allowed for officers (consecutive terms were not allowed under old by-laws).
- h. Directors and appointments. No limit to consecutive terms. Co-directors are permissible.
- i. Duties. Unbudgeted expenditures can be approved up to 10% of cash receipts in a year (before this was \$2500). This change was designed to keep up with inflation.
- j. Specific duties. Were modified quite a bit. Added new directorships.
- k. Nominating committee. Specified how the committee should be formed. Swim team will be forming its own by-laws this year.
- l. Other changes regarded parliamentarians, board meetings, annual membership meetings, approval of budget. Added that the by-laws were controlling.
- m. Capital improvement fund. Added.

Discussion: Concern that the assessment must be approved by only a quorum of 20 members. Some members felt this was too low -- perhaps should be 2/3 of the quorum (not a majority). Others suggested adding more requirements regarding communications of the meeting in the case of a special assessment. A motion was proposed and seconded: For a meeting to discuss an assessment 20% of the total membership needs to be present. A simple majority vote would rule. A vote was called and passed unanimously by voice vote.

A motion was made and seconded to pass the by-laws. Passed by voice vote with one abstention.

4. **Swim team update.** Invitation to join swim team went out with membership letter. Will have three returning coaches from last year (Laurie, Kenzie and Stephanie). Will determine if they are able to afford junior coaches. Fee per swimmer is going up because of additional fees by League and because the team will only have two home meets (swim team makes fund on concessions). Plan to continue learn to swim and expand swim clinics. Will continue dinner and a dip. Forms will be available sometime in March by email. Swim team kick off – May 1st. Practices will begin in evenings on May 3rd. Will shift to mornings when DeKalb schools get out. \$25 late fee for failure to register by deadline. Fees must be paid before practices begin. Are not changing style of swim suit. Will be soliciting volunteers soon. Looking for a dinner and a dip coordinator.

Question about paying by credit card. Not allowed right now, as it is cost prohibitive.

5. **Lifeguards.** George Lincoln is the head lifeguard. 6 returning guards, four additional, and three substitutes have been hired. Will add junior lifeguards – rising 8 and 9th graders, who are responsible for concessions and taking guest fees, present during the main hours of pool operation. Northumberland has had good experience with junior lifeguards. We will establish a tab for members in the event they don't have cash along to cover guest fees. If there are problems with the guards, please

contact Angie Thurmond or Michele Gutowski or George Lincoln. Nottaway is one of the only pools around that hires guards from the community.

Discussion: Request to make it clear to Nottaway community how to contact lifeguard directors in the event there are issues with the guards. Agreed to put contact information on the bulletin board and the website.

Establish tabs for snacks. Suggested considering that after this year, with experience with guest fees.

If interested in jr. lifeguard positions, please contact Angie Thurmond

6. **Building and grounds.** During last meeting last fall, discussed improvements to make to pool house. Discussion at fall focused on bathrooms (particularly women's bathroom) and Scott Foerst volunteered to help and advise. Brian Jones gave an update. Any modifications would need to be run through a permit process, requiring them to be current building code standards (e.g., handicapped accessible). Because of this requirement, adding an additional toilet would be a major renovation. Could add pedestal sinks, add benches for storage, and modify stalls to swing out. Long-term, would overhaul both bathrooms and add an accessible stall. Plumber also brought up that the County requires a backflow prevention valve. This would need to be added when we begin the overhaul of bathrooms.

It was announced that the Corporation is planning on fencing in garbage can area to make green space a more attractive space for young children to play near kiddy pool.

Also considering replacing 3 pumps with a single larger pumps. Constraint now is that we need to redo plumbing to the road (about \$8000, including costs to patch the driveway) or build a reservoir (about \$3500, and would be huge).

Dead trees were removed. It was suggested that the crabapple tree near the sign was also dying and should be removed and replaced.

7. **NSC working groups.** Brian solicited help on operations. James Hu and David Goodwin and Marty Richter have agreed to help with maintenance. Solicited additional help for lifeguards, communications, membership, maintenance, and social-director.
8. **Other items:** It was suggested that the board follow up on recycling.

Respectfully submitted:
Teresa Durden
Secretary, NSC

Attachment: Proposed by-laws