

NSC General Membership Meeting
September 20, 2010
Minutes

1. **Attendance and agenda.** John Guyton, President, NSC called the meeting to order. A sign in sheet was passed around (over 50 persons in attendance, see attached list).
2. **Year in review.** Following are some highlights.
 - 166 family memberships. 25 adult memberships. NSC limits membership to 170 family memberships. Had more adult memberships than before. This year, NSC combined adult and senior memberships.
 - Updated the by-laws.
 - Remodeled the bathrooms and the breezeway.
 - In good financial shape as we end the year. Had a big increase in guest fees thanks to new jr. lifeguards.
 - Successful swim season and new diving blocks installed.
 - New membership directory.
 - Social events -- had a number of successful social events including a 4th of July celebration and the annual pig roast. We were able to do this while staying within our overall budget for social events.
 - New lock on pump room door and small kids area set up.
3. **Parliamentarian.** John Guyton appointed Marisa Bergstrom parliamentarian for the meeting. She helped develop the by-laws.
4. **Nominations for NSC Board.**
 - Michael Dangerfield, Jennifer Boynton, Tracey LaFreniere, Kellie Sak and Marisa Bergstrom were members of the nominating committee.
 - John announced the outgoing board members: Diana Stephens (treasurer), Angie Thurmond (lifeguards), Roberta Meadows and Molly Bardsley (swim team directors), Sandy Steiner (social), and John Guyton (president.).
 - Continuing board members are Kellie Sak (membership), Brian Jones (operations), Donna Mikan (communication), and Teresa Durden (secretary)
5. **Approval of Directors.** The Secretary read articles 4.01 and 4.02 of the by-laws pertaining to the board of directors and officers. The following new directors were nominated and approved by a show of hands. None opposed:
 - i. Social Director: Leslie Carney
 - ii. Lifeguard Co-Directors: Trevor Witcher & Michelle Gutowski
 - iii. Maintenance Director: John Robinson
 - iv. Swim Team Co-Directors: Sophia Hu & Steve Bentz
6. **Election for officers.**
 - The following were nominated by nominating committee
 - i. President: Kevin Cartwright
 - ii. Vice-president: Scott Baker
 - iii. Treasurer: Michael DangerfieldIn addition, John Fayad was nominated for President from the floor.
 - **Process used by the nominating committee.** Marisa Bergstrom, parliamentarian for today's meeting and member of the nominating committee, answered questions about the nominating committee's actions. The nominating committee accommodated every person who expressed an interest. Committee contacted every name that was suggested

to them, and recommended a slate of candidates they thought would be best. There were five members of the committee.

- **Discussion of who votes.** A member asked for clarification on who should vote. Previously, voting was limited to one vote per purchased membership. The new by-laws do not require this and indicate that “adult members” in good standing as of 10 days prior to the election are eligible to vote. Teresa Durden and Marisa Bergstrom, members of the by-laws committee, indicated that it was the committee’s intent to allow all adult members to vote, in large part because of concern over reaching a quorum. In the past, general membership meetings have been poorly attended. There was widespread agreement that this was not clear to all members. Because there was a lack of clarity in the by-laws, those present voted on the interpretation of the by-laws. This was not a change in the by-laws, but a clarification of them for purposes of this election. The membership took a vote on a motion from Leslie Carney (seconded by John Gutowski) that there be one vote per paying adult or family membership of the pool (e.g., one check, one vote). In favor – 49; against - 9; abstentions - 5.
 - i. There was a motion that this vote be used to amend the by-laws. The board will take this under consideration, as changes to the by-laws cannot be made without prior announcement to the membership.
 - **Presentations and vote.** Kevin Cartwright, John Fayad, Scott Baker, and Michael Dangerfield made presentations regarding their interest in positions for which they were nominated. Ballots were distributed and one person per membership asked to vote. Parliamentarian retired to count the ballots.
7. **Budget.** A budget was proposed for 2011 based on last year’s budget and the current year’s expenditures and disbursements (to date and projected). The presentation included the 2010 approved budget; 2010 current/projected (which may change as year concludes); and 2011 projections.
- **Changes for 2011 include:**
 - i. Projected purchasing a new pool cover and a new pool vacuum.
 - ii. Budgeted for 5% increase for lifeguards and tax withholdings.
 - iii. Insurance – had anticipated being much higher, but the budget amount has not been lowered because we are expecting rates to increase after the property is reappraised.
 - iv. Anticipate higher guest fees.
 - v. Also continued the contingency fund. Proposed moving contingency for 2010 (\$5000) to capital improvement fund.
 - vi. Continued carrying minimum reserves of \$20,000 in a capital improvement fund until we get new equipment, in the event that problems arise. At end of 2011, propose having \$40,000 in capital improvement fund so that we’ll have cash reserves for major improvements.
 - **Discussion:**
 - i. If the pool completes an improvement that replaces equipment, we may not need \$20,000 in reserves. One member spoke up about the need for maintaining that much in a capital reserve fund, in case something happens that interferes with operations.
 - ii. A question was raised about the July 4th entry – we anticipate breaking even (this year we made money).
 - iii. Concession stand and junior guards. Next year, we will not have two junior guards at each shift. This doubled our expenses in June. Also had start up

expenses. We anticipate breaking even next year. It has maintained the integrity of the membership; junior guards learned a lot. We had ~\$1400 in guest fees, as opposed to last year when there were \$14 in fees.

- **Approval of budget.** Scott Foerst motioned to approve budget. Leslie Carney seconded the motion. Approved unanimously by show of hands.
8. **Election results.** Votes were tallied and John Guyton announced the new officers: President Kevin Cartwright, Vice President Scott Baker; Treasurer Michael Dangerfield.
9. **Improvements suggested for 2011.** Board had discussed setting up an improvement committee. Ideas already mentioned include the following:
- Do something with volleyball court, as the sand slides down the hill
 - Additional remodels for pool house
 - Develop a better concession stand
 - Putting steps in front down the hill
 - Remove the (nearly dead) crabapple tree in front of pool property
 - Modernizing the pump and filtration systems

New ideas were raised:

- Building a nice stonework grill area (like at Pike's)
 - Putting a store room with a fridge, coolers and table behind the grills. Suggested a bridge across the stream from Holy Cross so people could park there
 - Getting a four wheel wagon to haul materials from cars in parking lot (note: swim team will do this)
 - Getting a master trainer in for early morning swimming. Have a class for swimming for seniors in the early morning
 - Would like to see the lifeguard directors bring in someone from the Red Cross so that they will get some refreshers or continuing education to reinforce taking their job with responsibility (a question was raised and answered about whether they are Red Cross certified)
 - Incentivizing workdays for members. One member said they tried that, but most people just talked, and work didn't get done. Another suggested that NSC would provide a performance expectation in order to get the incentive
 - The fact that kids had money up front made him uncomfortable for their safety
 - John Guyton asked if people are happy with the bathrooms. The Board would like to add more toilets and storage, but that would require more major improvements
10. John Guyton closed the meeting and asked people to come out next week for the work day.

Respectfully submitted,
Teresa Durden
Secretary, NSC
September 20, 2010

Attendance list

1. John Guyton
2. Glenn Bundesmann and Giulia
3. Leslie Carney
4. John and Michelle Gutowski
5. Kim Denson
6. Laurie Flanagan
7. Scott Foerst
8. Donna and Eric Mikan
9. Julienne Cronin
10. Jason DiLeo
11. John Fayad
12. Kevin Christopher
13. Ashley McCaa
14. Kristen Vanags
15. Janusz Maciuba
16. Carol Garner
17. Tamara Harper
18. John Kingston
19. Steve (and Missy*) Bentz
20. Eli Ricker
21. Bob Gerzoff
22. Robby Hawthorne
23. Diana and Rob Stephens
24. Ed and Lou Jones
25. Sandy Steiner
26. Frankie and Eric Ware
27. Jane and David Goodwin
28. Beth Mogensen
29. Shannon and Marty Richter
30. Dongmei Yang and Bo Gao
31. Kellie Sak
32. Angie Thurmond
33. Anthony and Catherine Salazar
34. Ben Kupronis
35. Dawn (and Scott*) Baker
36. Dyann Koffman
37. Michael Dangerfield
38. JC Boyanton
39. Mimi (and Brian*) Jones
40. Molly Bardsley
41. Roberta Meadows
42. Adrian (and Debbie*) Luyk
43. Teresa Durden
44. Kim Day
45. Marisa Bergstrom

*present but spouse signed in